



STAKEHOLDERS' RELATIONSHIP COMMITTEE CHARTER

*This document outlines the terms of reference and role of the Stakeholders'
Relationship Committee at Subex Limited.*

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Role of the Stakeholders' Relationship Committee

STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Stakeholders' Relationship Committee "the Committee" of the Company be constituted in accordance with the provisions of Regulation 20 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 "SEBI Listing Regulations", read with Section 178 of the Companies Act, 2013. The Company Secretary shall be the Secretary of the Committee

Role of the Committee

The role of the Stakeholders' Relationship Committee shall include the following:

- (1) Considering and resolving the grievances of the security holders of the Company including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
- (2) Review of measures taken for effective exercise of voting rights by shareholders.
- (3) Review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent.
- (4) Review of the various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company.
- (5) Formulation of policies and procedures for speedy disposal of the of requests from shareholders
- (6) To approve, register, refuse to register transfer / transmission of shares and other securities and to sub-divide, consolidate and / or replace any share or other securities certificate(s) of the Company.
- (7) To sub-delegate all or any of its power as referred in this charter to any subcommittee, Managing Director, Director, Company Secretary, Registrar & Transfer Agent or any such person to timely and speedy resolution of the shareholders complaints/grievances/requests etc
- (8) Carrying out any other function as prescribed under the SEBI Listing Regulations, the Companies Act, 2013 and the Rules made thereunder and any other statutory/regulatory body from time to time.