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Policy Document on Corporate SIM Connection


Revision History

Sl. No.	Revision Date	New Version Number	Change Description	Page Numbers Affected	Process Change ID	Prepared By	Approved By
1	07-Feb-17	First Draft		All	-	Harsha	Harindranath
2	07-Mar-17	1.1	Power Optimization Trend	6	-	Harsha	Harindranath
3	28-JAN-20	1.2	Reviewed	All	-	Raja John	Venkateswaralu

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1.1 Preface

1.1.1 Regulatory requirement on Environmental Obligation

Regulatory requirement may not be applicable to Subex as our product doesn't fall under this category. However, we continue to target and follow best practices followed towards optimizing utilization of power, natural resources like water and limiting E Waste disposed through govt recognized agencies.

1.1.2 Solid and Hazardous Waste Management

Subex doesn't manufacture and supply equipment's. Products and Services delivered by Subex is limited to software delivery to a customer. There is Limited E waste (computers and peripherals) / Hazardous waste are disposed through govt recognized agencies.

1.1.3 Energy Efficiency

Subex doesn't manufacture and supply equipment's and parts. Products and Services delivered by Subex are limited to software delivery only, hence eco-labels and energy efficiency standards are not applicable. Nevertheless, suppliers who deliver the products to Subex wrt lighting, diesel generators abide by the guidelines laid out by the govt.


1.1.4 Environment Management System

The core business of Subex doesnt fall into EMS. Subex doesnt fall under the category of manufacturing products and services impacting the environment. We follow and implement some of the best practices impacting environment, nevertheless Subex isnt ISO: 14001 certified.

1.1.5 Local Environmental Coordinator

Subex doesn't have a dedicated environment coordinator, Subex has a team to monitor EMS related impacts natural resources like power, water and solid waste

2.0 Objective

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As a software company the impact that Subex Limited has on the environment from its own operations is relatively low when compared to companies in other industries. However, Subex recognizes that it still has a role to play in reducing the impact that global business has on the environment.

Through partnership with its employees, suppliers and customers Subex aims towards progressively discovering ways of reducing its own impact upon the environment and to reduce the ecological impact of its customers through software innovation and improved efficiency

3.0 Helping Customers

Subex limited is committed to the continual development of its products in a sustained environment, helping its customers to operate their businesses more efficiently and enabling them to reduce their use of scarce resources and minimize waste.

4.0 Reducing the impact Subex has on the environment

Subex limited aims to reduce its impact on the environment hopes to achieve this by:

- Monitoring the level of water and energy used along with the waste produced
- Where appropriate targeting:
 - a reduction in the use of water and energy
 - a reduction in waste along with an increase in amount of waste that is recycled/ reused
- Increasing the awareness and engagement of employees and suppliers to environmental issues
- Undertaking to act in a responsible manner through sustainable practices designed to ensure the health and safety of Subex’s employees, stakeholders and the environment

Operating its business with integrity and in compliance of environmental laws and regulations.

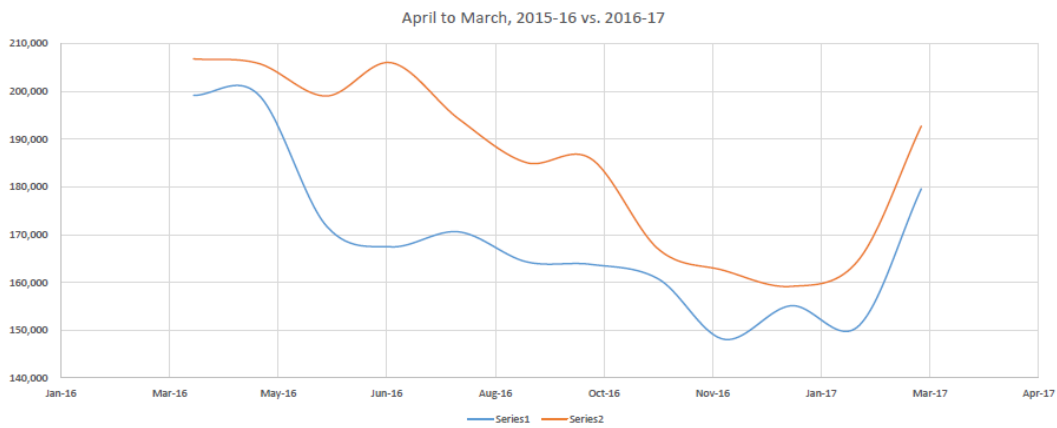
5.0 Steps taken to reduce the impact on environment.

- Optimize electricity consumption with smart building solutions through structured reduction in carbon foot print (Refer PPT embedded)
- Adopting Eco friendly hand wash solvent across the building
- Implementing Advance jet hand driers at Café and G Floor Rest room to reduce tissue paper consumption and increase employee awareness and contribution
- Introduced Ceramic mugs at Coffee counter to reduce paper cup consumption
- Food waste reduction – 50% reduction
- Introduced note pad with recycled paper
- Indoor air quality checks conducted annually
- Food and water tests conducted quarterly
- 100_25 Indoor plants put in place improving air quality within building



- No Smoking zone created around Subex premises
- Disposal of Hazardous waste through authorized recyclers
- Introduced push taps at G floor restrooms and Cafeteria
- Awareness signs and stickers at restroom to reduce usage of water.

Consumption – power optimization 2015-16 Vs 2016-17



Consumption – power optimization 2018-19 Vs 2019-20

